

POSITION DESCRIPTION

Position:	Biodiversity Practice Lead
Location:	Newcastle, Port Macquarie or Sydney
Reporting Lines:	The Biodiversity Practice Lead will report directly to the CEO.
Purpose:	<p>To lead and significantly grow the Biodiversity team at WolfPeak, driving the development and execution of innovative biodiversity strategies and projects.</p> <p>The role involves enhancing client relations, expanding the project portfolio, and fostering a productive, ethical, and inclusive team environment.</p>
Key Responsibilities and Key Result Areas:	<p>Technical</p> <ul style="list-style-type: none"> • Spearhead the growth of the Biodiversity team, focusing on acquiring new clients and securing complex, high-value biodiversity projects. • Collaborate with multidisciplinary teams within WolfPeak to deliver comprehensive biodiversity solutions to corporate clients. • Mentor the team, enhancing their professional and technical skills to align with WolfPeak's strategic and financial objectives. • Stay abreast of relevant environmental regulations, policies, and market trends, ensuring the team's compliance and innovation. • Enhance WolfPeak's reputation in the biodiversity sector by identifying market opportunities, developing, and promoting innovative services. <p>Business Development</p> <ul style="list-style-type: none"> • Utilize existing networks and develop new relationships to expand the client base, with a focus on the Hunter and Sydney regions. • Lead business development initiatives, contributing to the strategic growth of the Biodiversity practice area.

	<p>Operational</p> <ul style="list-style-type: none"> • Ensure the Biodiversity team is well-resourced to meet financial targets, including leading recruitment efforts as necessary. • Foster a positive work culture that reflects WolfPeak's values, promoting best practices within the team and on projects.
<p>Key Skills and Attributes</p>	<ul style="list-style-type: none"> • 8+ years' experience in Ecology or similar field • Relevant tertiary qualifications in Ecology, Zoology, Botany, or equivalent. • Working knowledge and experience in the application of relevant NSW and Commonwealth environmental legislation • Demonstrated experience in coaching, leading and mentoring others within a team • Strong professional network of clients in NSW and/or Queensland • Experience in business development and achievement of financial targets would be highly regarded • Able to adopt a flexible and innovative approach to problems and opportunities • The ability to work proactively and autonomously in conjunction with a team. • Passion for fostering strong, inclusive relationships.
<p>Relationships:</p>	<p>Internal relationships comprise of:</p> <ul style="list-style-type: none"> • CEO • Biodiversity Team Members • Other Practice Leads within WolfPeak <p>External relationships comprise of:</p> <ul style="list-style-type: none"> • Clients, including governmental bodies, local councils, and private sector organisations • Industry Peers and Professional Associations