

POSITION DESCRIPTION

Position:	Ecologist / Senior Ecologist
Location:	Mid North Coast
Reporting Lines:	The Ecologist will report to the Ecology Practice Lead
Purpose:	<p>Deliver positive biodiversity outcomes on complex projects and with great clients.</p> <p>To undertake a variety of biodiversity assessments, and apply best practice to help our client and projects avoid and minimise impact on our natural resources.</p> <p>Act as a key technical resource on ecology and biodiversity projects and within the business.</p>
Key Responsibilities and Key Result Areas:	<p>Technical</p> <ul style="list-style-type: none"> • Prepare statutory ecological assessments and plans of management under Parts 4 and 5 of the Environmental Planning and Assessment Act • Work with local and state government agencies in providing specialist ecological advice • Field work including ecological surveys, habitat assessments, vegetation community surveys, vegetation mapping and Biodiversity Stewardship Site assessment under the BAM. • Work collaboratively and support our multi-disciplined team at our Sydney and Wauchope offices including, earth scientists, environmental engineers, planners, auditors and consultants on a diverse range of medium to large scale infrastructure projects located in NSW and potentially Queensland. • Work on community and local government driven projects including walking and mountain biking paths in southern NSW and elsewhere • Collect and analyse data and produce reports to demonstrate your findings • Develop project proposals, fee estimates, and tenders • Complete tasks in accordance with agreed time frames, budgets, and outcomes

	<ul style="list-style-type: none"> • Have billable hours of approx. 80%. • Keep up to date with current research and legislation via specialist publications, following relevant social media groups or by attending conferences • Promotion of best practice within the group and individual projects. • Provide technical review of team members' work as necessary; and • Other work as agreed with the General Manager. <p>Business Development</p> <ul style="list-style-type: none"> • Resolve client management issues where required • Develop and maintain a professional profile with key clients and the environmental community generally • Undertake an active role in client care • Identify market opportunities and undertake, where possible, marketing initiatives, to help develop and promote new, innovative environmental services to both internal and external clients <p>Operational</p> <ul style="list-style-type: none"> • Workload management including cross collaboration of work between offices • Inputs into business planning as required by General Manager
<p>Key Skills and Attributes</p>	<ul style="list-style-type: none"> • A relevant tertiary degree in Ecology, Zoology, Botany, or equivalent. • Minimum 3 years practical experience in conducting flora and fauna assessments • Working knowledge and experience in the application of relevant NSW and Commonwealth environmental legislation • Excellent verbal and written communication skills • Strong project management skills • A desire to engage with stakeholders including developers, state government, council and members of the public • A current New South Wales Driver's License • High level computing skills, particularly in Microsoft Office and GIS • Current BAM accreditation would be highly regarded, or willingness and capability to become accredited in the short term

	<ul style="list-style-type: none">• Experience in vegetation typing and mapping under the NSW standard would be highly regarded• Demonstrated problem solving capability• Experience working in the local Mid North Coast area is preferred• Diversity and Flexibility
Relationships:	<p>Internal relationships comprise of:</p> <ul style="list-style-type: none">• Directors• General Manager• Practice Lead• Team members <p>External relationships comprise of:</p> <ul style="list-style-type: none">• Clients• Professional Associates