

CAPABILITY STATEMENT

WolfPeak is an environmental and heritage consultancy company that we built so we can live by our values and contribute to the issues that matter most to us. We aim to do things a bit differently, so our clients enjoy working with us, and can rely on us to deliver the outcomes they need without the fuss.

We are a team of like-minded, motivated and skilled professionals with broad experience and expertise. We offer specialist consulting and project services across the environmental, natural resource, planning, sustainability and auditing sectors.

We can work closely with you to help solve complex strategic or systematic issues. Or we can complete specific tasks for you – such as producing the reports, assessments and plans you need for project assessment,

approval and implementation. We also have extensive contacts across government and industry that we can draw on to get the best outcomes for our clients

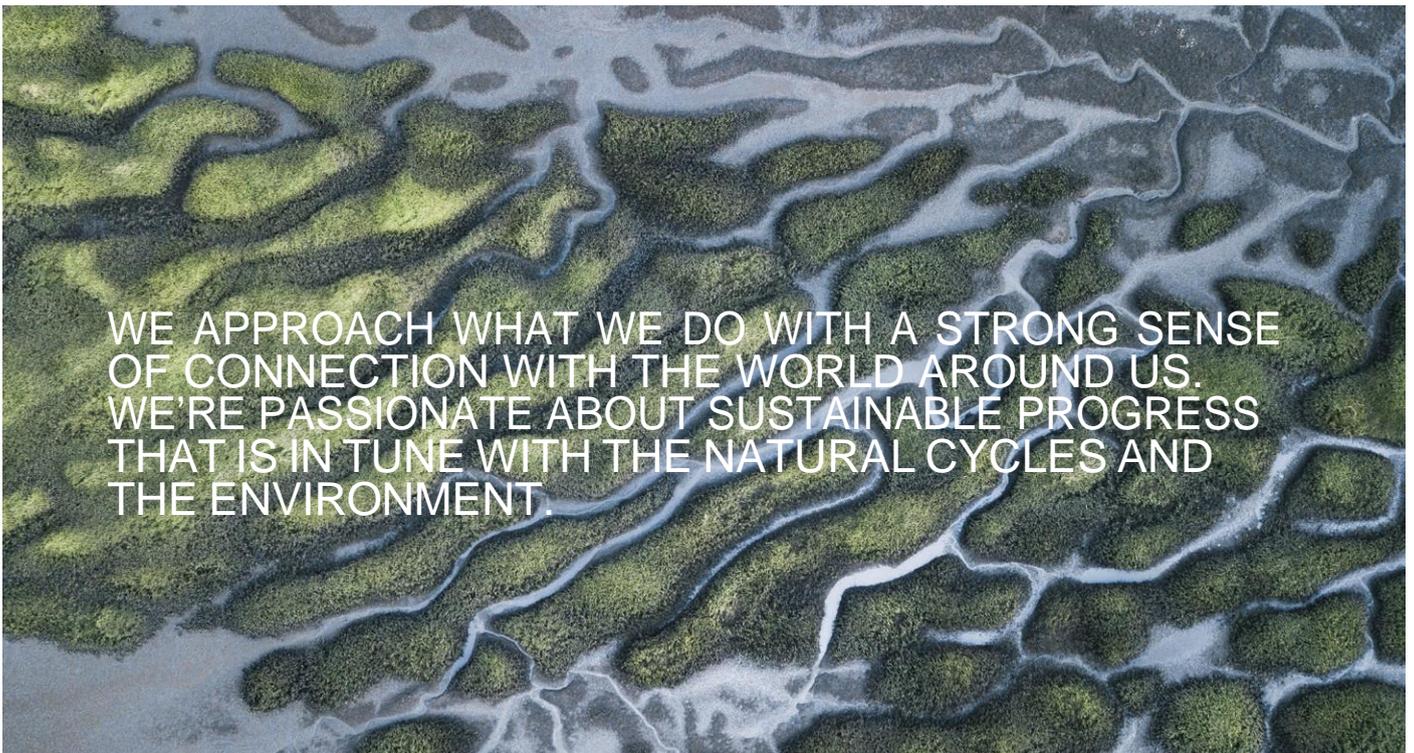
We place a high value on trust both within our company and with our clients. Our working relationships are based on respect, honesty, responsiveness and flexibility. And we pride ourselves on communicating clearly – so our ideas, advice and findings lead to tangible business results.



Steve Fermio



Tim Stubbs



WE APPROACH WHAT WE DO WITH A STRONG SENSE OF CONNECTION WITH THE WORLD AROUND US. WE'RE PASSIONATE ABOUT SUSTAINABLE PROGRESS THAT IS IN TUNE WITH THE NATURAL CYCLES AND THE ENVIRONMENT.

SUSTAINABILITY

WolfPeak offers a wide range of expert sustainability management and auditing services. Our highly skilled, award-winning team includes Exemplar Global certified Lead Auditors and IS Council Infrastructure Sustainability Accredited Professionals (ISAP), who can provide valuable input to your project or organisation.

Some of the sustainability services we provide include:

- Working collaboratively with multidisciplinary teams to establish sustainability management systems and develop associated documentation to drive sustainable outcomes on projects
- Preparing Infrastructure Sustainability (IS) Rating strategies and supporting delivery of your project's IS Rating submission
- Conducting independent sustainability auditing in line with AS/NZS ISO 19011 and IS Rating requirements, to identify areas for improvement and maximise sustainability outcomes on projects
- Providing expert technical advice, including performing the Independent Sustainability Professional (ISP) role on Projects
- Performing resource usage analyses (including energy, water, and materials) and identifying opportunities for footprint reduction and innovation.

At WolfPeak, our working relationships are based on respect, honesty, responsiveness, and flexibility. We pride ourselves on communicating clearly, so our ideas, advice, and findings lead to tangible business results.



Achieving Sustainable Outcomes

WolfPeak's experience on some of Australia's largest infrastructure projects, across both the private and public sectors, enables us to provide invaluable knowledge and expertise to support achieving meaningful, sustainable outcomes. Our team is passionate about raising awareness around infrastructure sustainability and working collaboratively with multidisciplinary teams and varied stakeholders to broaden sustainability knowledge.

We get excited about seeking out sustainability opportunities and providing efficient, cost-effective ways to help you reach and exceed your sustainability objectives and targets. The diversity of our team also gives us the ability to solve larger complex systematic issues while also being able to deliver focused parcels of work to meet specific requirements.

ENVIRONMENTAL ASSESSMENT & APPROVALS



At WolfPeak we pride ourselves on our strong environmental assessment and approvals background. We have significant experience in scoping and managing Environmental Impact Statements, and preparation of assessments for a range of developments and infrastructure projects. Our knowledge of the planning system and how things get built means when we can successfully foster projects from concept to delivery.

Our team are available for secondment, embedding themselves with project teams, to deliver and manage planning approvals. We have provided this service for The Department of Planning Industry and Environment, local Councils, TransGrid, Transport for NSW and the Australian Rail Track Corporation.

Key environmental assessments

- TransGrid – Transmission line remediations, upgrades and extensions (multiple across NSW)
- Transurban / Transport for NSW – M5 East Water Treatment Plant Replacement and Georges River Bridge Bearing
- Optus – Optical Fibre Installation Dharawal National Park
- National Parks and Wildlife Services (NPWS) – Sea to Summit Walking Trail Yarriabini National Park, Bongil Bongil Fire Access Fire Trail Upgrades
- Soil Conservation Service / Crown Lands – Warialda Fire Trail Fire Access Upgrades and Town Asset Protection Zone Development
- Port Macquarie Hastings Council – Port Macquarie Foreshore Redevelopment –
- MidCoast Council – 10 Landslide Remediation Projects
- Kempsey Council – Upper Macleay Bridge Replacements.

BIODIVERSITY AND NATURAL RESOURCE MANAGEMENT

WolfPeak's biodiversity and natural resource management offerings are solutions based and essential. We consult on a range of issues to help both councils and private land owners protect and improve on the health of their environmental assets, and to prevent or manage impacts from works. The protection of our natural resources is essential in ensuring land and biodiversity health as well as long term productivity and growth.



Ecology Services

- Biodiversity Development Assessment Reports (BDARs)
- Assessment Development of Local Environmental Studies for local government rezoning initiatives
- Species specific studies and reporting such as koala habitat
- Threatened species assessments
- Strategic invasive weed assessment and control works
- Habitat restoration planning and on ground works

Biodiversity Stewardship

The Biodiversity Offsets Scheme creates a transparent, consistent and scientifically based approach to assessment and offsetting for development that is likely to have a significant impact on biodiversity. WolfPeak can assist in the following areas:

- Strategic advice and assessment reports on Biodiversity Offsetting on land asset portfolios
- Connect credit purchasers with credit providers in regional NSW
- Assist with the project management, reporting and on-ground management of your stewardship site

Vegetation, Riparian, Coast and Estuary Management

- Preparation of vegetation and coastal management studies and plans
- Delivery of on-ground works under the new NSW coastal management reforms
- Waterway health and planning assessments
- Acid sulfate soil management and soil erosion mitigation works.

STRATEGIC GOVERNMENT CONSULTING

WolfPeak offers expert strategic planning and stakeholder engagement within the public sector. Our organisation is built around a select team whose experience in project management and stakeholder engagement is exemplary. Our diversly experienced team can provide valuable input to your project to help you find solutions to strategically challenging and sensitive issues, create structure, resolve issues, and deliver meaningful outcomes for the public in a timely manner.

We support our clients to make strategically sound decisions based on knowledge, data and consultation. We do this through:

- **Strategy** – our team brings experience in policy, politics, media, communications, stakeholder engagement and problem solving.
- **Relationships** – our reputations and relationships are our most valuable asset. Built up over many years of working in the sector we use these to get to the heart of an issue, work with stakeholders to find amenable solutions and then deliver the best outcomes for our clients and the community.
- **Project management** – our team brings tried and tested project management techniques, applies them in a way that specifically meets the needs of our clients. We are able to track and report on progress, identify future needs and provide advice to approach identified gaps. We communicate and engage with inter- and intra-government stakeholders, appropriate to their interest in the project, and work with the stakeholders to address needs and obtain required approvals.

WolfPeak's current and recent clients include:

- the Department of Premier and Cabinet
- the Department of Regional NSW
- Resilience NSW
- the Department of Planning, Industry and Environment
- Transport for NSW
- TransGrid
- Office of Environment and Heritage
- Office of Local Government
- Local Land Services
- Kempsey Shire Council, Dubbo Regional Council
- NSW Telco Authority
- Australian Rail Track Corporation.



INFRASTRUCTURE ENVIRONMENTAL MANAGEMENT

WolfPeak are experts in the delivery of major infrastructure, having provided environmental support and leadership to some of the most important projects throughout NSW. We understand the complex challenges posed at each stage of project delivery, whether they be environmental, regulatory or organisational. WolfPeak provide effective solutions to these challenges and help clients realise opportunities to achieve outstanding results.

Our expertise includes:

- EIS management and technical review
- Tender support (budget development, technical advice, environmental returnable schedules and client interactives)
- EMS and CEMP development and implementation
- Construction phase expertise (environmental leadership, site support, compliance and monitoring)
- Independent Environmental Representative support.

Our team have held various environmental leadership and support roles for clients including Transport for NSW, major civil and construction contractors, and the Department of Planning Industry and Environment. We understand how each stakeholder fits into the infrastructure ecosystem, what their drivers are, and how to optimise engagement so that projects are delivered seamlessly.



Key projects

Energy

- Snowy 2.0 – Future Generation Joint Venture
- Wellington Solar – Sterling and Wilson / Light Source BP

Roads

- WestConnex New M5 Motorway (M8) – Transport for NSW
- M6 Motorway Stage 1 – Transport for NSW
- WestConnex Rozelle Interchange – CPB John Holland Joint Venture
- Northern Beaches Hospital Connectivity and Network Enhancement Project – Ferrovial York Joint Venture

Rail

- Sydney Metro West Central Tunnelling Package – Acciona Ferrovial Joint Venture
- Skytrain North West Rail Link – Salini Impregilo
- Inland Rail Parkes to Narromine – ARTC
- Inland Rail Narrabri to North Star – ARTC
- Maitland to Minimbah Third Track Project – ARTC
- Botany Rail Duplication – ARTC
- Transport Access Programs – Transport for NSW
- St Mary's Intermodal – Pacific National.



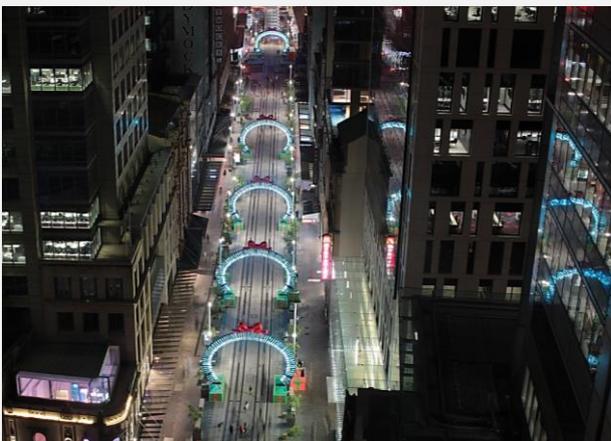
RISK, AUDIT AND COMPLIANCE

WolfPeak has built its risk, auditing and compliance (RAC) capabilities over the last 10 years to become one of the most respected organisations in this field. We apply a robust and problem-solving approach to all our work, including to RAC. This is drawn from our extensive experience working on, and providing independent support to, complex large-scale projects.

Our team have held environmental leadership roles with delivery teams and regulatory roles within State Government including the Department of Planning Industry and Environment (DPIE), the NSW Environment Protection Authority, the Natural Resources Commission, the former Department of Land & Water Conservation and the Independent Pricing and Regulatory Tribunal.

Our team has been approved by DPIE, the Resources Regulator and the Department of Water and the Environment as the Independent Auditors, Risk Assessors or Environmental Representatives for scores of State significant projects.

All major projects have a range of challenging environmental, community and / or regulatory issues and settings. We are able to navigate these challenges and provide advice that gives our clients the confidence and clarity they need to succeed.



Key projects

Roads and rail

- Transport for NSW – New M5 Motorway (M8)
- Transport for NSW – M6 Motorway Stage 1
- Transport for NSW – M4 East Operations
- ARTC – Inland Rail Parkes to Narromine
- ARTC – Inland Rail Narrabri to North Star
- ARTC – Maitland to Minimbah Third Track Project

Ports and logistics

- Port Authority of NSW – All sites across NSW
- NSW Ports – Intermodal Logistics Centre at Enfield
- Patrick Stevedores and Hutchison Ports – Port Botany Operations
- Qube Logistics – Moorebank Intermodal Logistics Park

Social and commercial

- Infrastructure NSW – Sydney Football Stadium Redevelopment (Stages 1 and 2)
- Infrastructure NSW – Art Gallery of NSW – Sydney Modern expansion
- Infrastructure NSW – Powerhouse Parramatta
- Sydney Opera House Trust – Sydney Opera House Concert Hall & Learning Centre Project
- Health Infrastructure NSW – State significant redevelopments of the Nepean, Campbelltown, Liverpool and Concord hospitals
- School Infrastructure NSW – over fifteen State significant school redevelopment projects
- Lendlease – Barangaroo One Sydney Tower, Foreshore and Daramu House

Water, energy and manufacturing

- State Water – Chaffey Dam Spillway Safety Upgrade
- Wollongong Coal – Russell Vale and Wongawilly Collieries
- Ixom – Botany ChlorAlkali Plant.