CAPABILITY STATEMENT

SOCIAL IMPACT & COMMUNITY RELATIONS

As community expectations rise and regulators and financiers scrutinise social impact more closely, how a project engages communities and Traditional Owners has become a direct driver of cost, schedule and reputational risk. We help contractors, developers and asset owners manage that risk proactively: helping them build genuine community and stakeholder relationships that protect approvals and delivery timelines, while creating real, lasting value for the people and places affected by the project.

Good social impact goes beyond avoiding harm. It identifies real opportunities for local employment, business participation and benefit sharing, so communities share directly in the value a project creates.

WHAT SETS US APART



On the ground with First Nations

We hold long-term partnerships with First Nations communities across most Australian states and territories, delivering capability building, land management, grant writing, and agreement negotiation. We understand what on-ground implementation takes, and we know how to bring community and client together.



Rights-based, technical rigour

Our team brings a background in social science and international human rights law, giving our engagement, social impact and cultural heritage work a rigour and human-rights grounding that goes beyond standard industry practice.



We help set the standard

Our team has developed industry leading-practice frameworks including the Clean Energy Council's First Nations Principles, the Dhawura Ngilan Business and Investor Initiative, and the Energy Charter's Social Licence Guide for transmission companies, shaping what good practice looks like across Australia.



Small, senior and nimble

Our clients work directly with senior practitioners from day one. As a small, specialist team we move quickly, tailor our approach to each project, and stay hands-on and accountable from scoping through to delivery. Backed by Sequana, we can also scale up when required.

wolfpeak
A SEQUANA COMPANY

WE OFFER A FULL SUITE OF SOCIAL IMPACT AND COMMUNITY RELATIONS SERVICES:

- Social impact assessment and management
- Community and stakeholder relations
- First Nations engagement, participation, and cultural heritage advisory
- Social research and policy development
- Theory of change, social impact measurement and evaluation
- Employment and local content
- Community benefit sharing and value creation strategies
- Social licence risk management
- Human rights and modern slavery
- Spatial and social data analysis (GIS)

BREADTH OF EXPERIENCE

Our team's social impact and community relations experience spans government, transport, utilities, water and energy, mining and resources clients, including:

Clean Energy Council, BHP, MMG, agl, Roy Hill, UNDP, UN Women, Eden Local Aboriginal Land Council, ntscorp, Central Land Council, Kimberley Land Council, cefc, Inland Rail, Newmont, arrow energy go further, seqwater Water for Life, National Native Title Council, Minderoo Foundation, Gumatj Corporation Ltd Anchoring our Future, First Nations Heritage Protection Alliance, potentia energy, Mineral Resources, NSW Government Department of Climate Change, Energy, the Environment and Water, NSW Government Premier & Cabinet, The Energy Charter

OUR EXPERTISE

Social Impact

We design and deliver good practice, participatory social impact assessments and management plans. Our approach identifies impacts and opportunities early, and translates them into practical, monitorable management commitments and implementation plans.

Human Rights

We bring deep expertise in human rights, supporting compliance with the Modern Slavery Act and applying international frameworks. Our experience spans third-party human rights assessment, modern slavery and responsible sourcing risk management and investment due diligence.

Community and Stakeholder Relations

We support our clients to design and lead engagement that is grounded in a rights-based approach and treats communities and landholders as partners in identifying and resolving project impacts. We use engagement to surface the issues that actually affect people – land, livelihoods, culture, health and wellbeing - and to shape real project decisions and mitigation outcomes. We bring this rigour to complex, large-scale projects, and have deep experience in rural and remote communities.

First Nations Engagement, Participation and Cultural Heritage Management

We have strong relationships with many First Nations groups across Australia, and we support proponents to build relationships and navigate cultural heritage risk. Our work includes engagement design and delivery including free, prior and informed consent (FPIC), cultural heritage, employment and procurement strategies, capacity building and benefit sharing.

Employment & Local Content

We design and implement local employment, training and procurement strategies that translate commitments into measurable outcomes on the ground. This includes developing targets, pathways and monitoring frameworks and supporting clients to manage delivery against these commitments across the project lifecycle, including managing contractor performance.

Social Licence

We understand social risk is increasingly becoming core risk to business. We help organisations identify, assess and manage risk - developing due diligence frameworks, governance structures and assurance approaches that give boards, investors and regulators confidence that social risk is being actively managed.

Social Research

We design and deliver social research including social baselines, guidelines and frameworks that support government and industry to understand the communities they are working with and improve social outcomes.

OUR EXPERTISE (CONT.)

Social Impact Measurement & Evaluation

We design and build impact frameworks that make clear what a project or program is trying to achieve, for whom, and how success will be measured. Our experience spans national indices through to project-level social impact monitoring, giving clients credible, evidence-based reporting for boards, investors, government and community.

Spatial Analysis

We build Geospatial Information Systems (GIS) and mapping tools that bring together social, cultural and environmental data to support:

- better project and land-use decisions
- local community land management, putting data back into the hands of cultural custodians
- clients to understand cultural heritage and stakeholder considerations and build systems that respect Indigenous Data Sovereignty.

SELECTED EXPERIENCE / PROJECT HIGHLIGHTS

Together, our team has helped clients navigate complex regulatory, community and cultural heritage requirements to turn social risk into long-term project value.

Our team has delivered the following projects, at or prior to joining WolfPeak.



Social Impact Assessment: Remote Mine (NT)

Sofia led the delivery of a leading-practice, participatory SIA for a remote mine, assessing impacts and opportunities with a focus on Indigenous communities. Conducted extensive fieldwork, including interviews with over 100 stakeholders, and led development of a SIMP covering employment, procurement, cultural heritage, environment, water and workplace culture.



Leading Practice Principles: First Nations & Clean Energy Projects – Clean Energy Council (Australia)

Sofia managed research, engagement and delivery of national principles for First Nations engagement, including community consultation, industry engagement, qualitative analysis and guideline drafting. Now used as an evaluation framework by renewable energy companies across Australia to improve engagement, participation and benefit sharing.



Statewide Community & Stakeholder Engagement – Arrow Energy (QLD)

Jody directed statewide community engagement for large-scale coal seam gas projects across Queensland, with specific experience in the Surat Basin and Western Downs region. Negotiated agreements with local stakeholders, landholders and community groups, developed early-stage SIAs and implemented corporate ESG strategies.

SELECTED EXPERIENCE / PROJECT HIGHLIGHTS (CONT.)



Mine Closure & Regional Transition – Gumatj Corporation (NT)

Sofia worked with Gumatj Corporation in the lead-up to closure of a major bauxite mine, developing a 10-year regional transition plan for engaging with and influencing the Federal Government on the region's post-mining future.



Stakeholder & Community Engagement – Inland Rail Project (QLD)

As Manager for stakeholder relations on a 300km section of the Inland Rail project, Jody planned, designed and led detailed stakeholder, landholder and local government engagement to support environmental approvals, including Community Consultation Committees and First Nations outcomes (workforce and procurement).



Community & Human Rights Risks and Opportunities Assessment – Confidential Mining Company (Global)

Sofia managed the design and development of a major global community and human rights risk, impact and opportunities assessment and monitoring tool across 14 operating, legacy and exploration assets in Australia, North and South America, involving extensive document review, analysis and a cross-operations workshop series.



Mining and Major Project Advice – Kimberley Land Council (WA), Central Land Council (NT), NTS Corp (NSW), Northern Land Council (NT) Gomeroi Native Title claimants (NSW)

We are currently engaged to provide technical advisory services to Traditional Owners in negotiations for a major new mining and infrastructure projects across Australia. Advice covers hydrological, ecological, cultural, social, environmental and climate considerations. We work with land councils and Traditional Owners to understand the potential social and environmental impacts of development on Aboriginal land and map out clear practical steps to manage impacts and create benefits for communities.



Stakeholder Engagement & Communications – Seqwater Water Security Investment Program (QLD)

Jody developed and led stakeholder engagement strategy for major water security infrastructure, ensuring alignment with ESG principles, regulatory requirements and community expectations. Delivered a coordinated engagement approach across local government, key departmental stakeholders, directly impacted landholders and the broader community.

CONTACT US



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Human Rights, Social Impact, ESG and Responsible Sourcing

ABOUT US

WolfPeak is not your average consultancy. We are a dedicated, cross-disciplinary team of specialists with a genuine passion for solving complex strategic and systematic issues from every angle. With capabilities spanning biodiversity, planning, sustainability and compliance, we support clients across the full project lifecycle.

As a **Sequana company**, WolfPeak combines its established expertise with the scale and complementary capabilities of a national team, allowing us to support a broader range of client and project needs.

WE ARE A B CORP CERTIFIED COMPANY

This means we continue to be guided by integrity and a commitment to doing good for our clients, the environment and the communities connected to the projects we support.

Certified B Corporation