

WORK HEALTH AND SAFETY POLICY

Our Commitment

WolfPeak is committed to the health, safety and wellbeing of its people and workplaces. We strive continuously to improve the health, wellbeing and safety in our workplaces to prevent injury or illness to our employees and the communities in which we work.

WolfPeak's Management System has been documented and implemented in accordance with the AS/NZS ISO 45001:2018 and is committed to satisfying its requirements.

Work Health Safety & Wellbeing Objectives

- Operate in accordance with our values, policies, minimum requirements and procedures
- Provide the framework for setting reviewing and improving health and safety objectives
- Comply with Work Health and Safety Legislation and all other applicable, acts, regulations, codes of practice and standards that may impact the workplace
- Consult with our employees on matters relating to workplace health, safety and welfare
- Ensure health and safety information is disseminated to employees and visitors in the workplace
- Provide appropriate health and safety training to ensure that all employees understand our health and safety commitment and the role they play
- Apply an integrated risk management system which ultimately seeks to eliminate and control hazards through the business lifecycle
- Ensure all incidents are reported and fully investigated to identify all causal factors
- Empower employees to voice/raise concerns and cease work where there is a threat to the safety of themselves or others
- Recognise the importance of work/life balance in maintaining people's ability to be happy, safe and productive in the workplace
- Commit to providing a safe, flexible and respectful environment for staff and clients free from all forms of discrimination, bullying and sexual harassment

Steve Fermio
Managing Director

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Tim Stubbs
Chief Executive Officer

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